



# CAVOS

## newsletter

March 2008

### CAVOS Is Recruiting

Having been successful in our Big Lottery bid, we are now recruiting for two workers to deliver on this important project that will provide a wide range of support opportunities for community and voluntary groups and organisations.

See the advert inside... closing date 19<sup>th</sup> March.

### Local People Know Best!

#### Please Support Your Community Appraisals

CAVOS believes very strongly that local people should have a say in the issues that affect them and in developing local solutions to those issues. We have been working with the Borough Council for some time to ensure that the community appraisals carried out in our Borough involve as many local people as possible so that any community action plans are developed with input from each community.

Sedgefield Borough Council have now appointed RPS Group to carry out the appraisals, and their consultants will be contacting many of you in the very near future to participate in their fact-finding work.

Please see the enclosed letter from RPS and provide support to this important community planning initiative.

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If you have any queries relating to this newsletter, or would like an article published in the next issue please contact us:

**Tel:**  
**01388 811115**

**Email:**  
**enquiries@cavos.org.uk**

#### Did you know?...

Step Together—a local organisation helping disabled children will be holding a **Charity 60's night at Spennymoor Town Hall on Saturday 29th March from 7.30pm to midnight**

'Stax' Live Band will be recreating the sound of the 60's

Tickets cost £7.50 and are available by calling Jackie on 08452305980 or from 'The Cut Above' salon or 'Clay Café'

**Tel: 01388 811115 Fax: 01388 817772**

**Email: enquiries@cavos.org.uk www.cavos.org.uk**

## Jobs @ CAVOS

### CAVOS has been successful in its Big Lottery BASIS bid to deliver a “Voluntary Sector Support and Development Programme”

As the Council for Voluntary Services and infrastructure support organisation for the voluntary and community sector in Sedgefield Borough, we are looking for staff with the skills and potential to deliver a wide range of funding, governance and networking support services to our sector beneficiaries that are both empowering and sustainable.

The BASIS Team will comprise a full time Development Manager and Information and Communications Officer and part time Admin support who will work closely with other CAVOS staff to ensure we deliver a holistic support and development service.

This is a 4 year project funded until March 2012.

#### **Development Manager**

37 hours per week  
Salary £23,749 - £25,320

#### **Information and Communications Officer**

37 hours per week  
Salary £17,781 - £18,907

The BASIS team will be based at CAVOS office in Spennymoor.

#### To request an application pack :

Email: [enquiries@cavos.org.uk](mailto:enquiries@cavos.org.uk)

Telephone the CAVOS Office on **01388 811115**

Or call in to the CAVOS office at 20, High Street, Spennymoor

**Closing date for returned applications:  
12 noon Wednesday 19<sup>th</sup> March 2008**

Interviews : 26<sup>th</sup> and 27<sup>th</sup> March 2008





## **Are You A Voluntary Group Employing Staff?**

### **Would You Benefit From Some Support?**

CAVOS is all too aware of the burden placed on volunteer management committees who employ staff. This is not an easy task and we want to help you to understand your responsibilities as employers and support you as much as we can.

We would like to develop a support group to help volunteer management committees deal with this important issue. This will be an informal group to support you in your role.

Let us know if you are interested.

Contact the office and we will set up a meeting.

## **CRB Service**

CAVOS is now carrying out Criminal Records Bureau checks for many organisations and groups across the Borough with great success.

If your group or organisation works with children, young people or vulnerable adults, then those staff and volunteers who carry out the work may need to have checks carried out.

There is a CRB charge for staff but not volunteers, and CAVOS charges an admin fee for carrying out the checks (between £8 and £12).

### **Are Your Trustees CRB Checked?**

If you are a registered charity and any of your staff or volunteers work with children, young people or vulnerable adults, then the Charity Commission requires your Trustees to have checks done also as they are 'vicariously responsible' for the staff and volunteers.

If you have any queries on CRB checks contact Gillian or Michelle at CAVOS.

## **Expect a call from CAVOS**

We are currently carrying out an evaluation of our services.

If you have received any support or training through CAVOS we will be contacting you shortly (if we haven't already) to find out your views.

**We will use your feedback to improve the services we provide.**

## **CAVOS Reference Group**

Thanks to all of you who responded to our request for interest in our reference group.

We will be contacting you shortly to keep you updated.

**Your interest is very much appreciated.**

## **Interested in volunteering?**

### **Or is your group/organisation looking for volunteers?**

Have you thought about registering with the Volunteer Centre?

Contact Sharon or Vicky for more information on 01388 811115

## **Sedgefield Borough Sports Development Officer**

Sedgefield Borough Council's Sport Development Team has recently employed a Sports Development Officer – James Carron, to provide support to our many sports groups and clubs across the Borough.

James will help groups and clubs to develop their plans, find the right training, provide coaching opportunities, and generally help with any of your support needs.

James will be working closely with CAVOS where groups need any of our specialist support or help in finding new volunteers with groups.

Welcome to Sedgefield Borough James – we all look forward to working with you.

If you know of any sports groups that could do with a little help – contact James at the Borough Council on

**01388 816166** or email [jcarron@sedgefield.gov.uk](mailto:jcarron@sedgefield.gov.uk)



## Over To You...

### Ferryhill and District Angling Club

The Angling Club operates across a wide area providing angling opportunities to its members. The club has over 1000 members and has an excellent junior club of over 400 young people aged between 5 and 16 years.

The group are in the process of applying for funds to develop better access for disabled people and those with access difficulties to support them to participate in fishing but have difficulty in accessing many of the ponds and reservoirs.

CAVOS has been providing support to the club that includes the following:

- registering as a charity with the Charity Commission
- submitting funding applications
- developing policies
- advice on good practice
- CRB checking services

**Peter Collins the club's Grants Officer says " We are moving forward as a club and are now looking into grants to help those who cannot access fishing at present to be involved. We would like to thank CAVOS for the help and support they have given us on a wide range of things."**

If anyone is interested in joining the club contact CAVOS and we will pass on your interest.

### Whitworth Battery Allotments

The Whitworth Allotments Scheme is a hugely successful venture supporting many local gardeners with opportunities to manage their own allotments. They have recently become involved with local schools and now have regular visits to the site from schoolchildren who have been learning about healthy eating, growing your own veg, organic composting etc.

The visits have been popular and interest in the allotment scheme is growing. The group have been working on a new scheme to improve the access routes to allow more school visits, and better access for older people to enjoy the benefits of gardening.

The allotment volunteers support elderly people to manage small plots of land so that they can benefit from being involved in a healthy hobby that keeps them actively involved in the community.

CAVOS has provided support with the Awards for All funding application and a range of good governance advice to make sure things are running smoothly.

**Allotment Treasurer Ray Heslington says " I cannot praise the CAVOS staff too highly, the support we have received has been absolutely fantastic. The staff are pleasant and friendly and their effort on our behalf has been tremendous."**

Anyone interested in being involved with the allotment scheme can contact CAVOS and we will pass on your interest.



CAVOS is a company Limited by Guarantee in England number 4182581

Registered Charity No: 1089782

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